From: ExecWatch
To: COH - Mayor
Subject: H1-B Visas: New 2017 Rules
Date: Wednesday, July 19, 2017 9:00:13 AM

View In Browser

Employment-Based Visas: New Rules and Deadlines for 2017

If you hire (or plan to hire) foreign workers in 2017, 2018 or beyond, the complex employment visa system has become even more confusing and unsettled. New restrictions, new deadlines and dramatic new changes to employment-based visa programs – especially H1-B visas – are being pushed by the Trump Administration.

Work Visa

Don't get caught without knowing the rules on how to hire the best labor available, even if that means foreign-born assets.

On **Wednesday, August 2**, join your peers for an in-depth look at the options available for employers and HR professionals to move essential foreign-born talent to the United States – for short-term visits, mid-term assignments and permanent residency.

Register Now

This incredibly timely webinar will be led by a true immigration law expert and Washington insider. Attorney Kevin Lashus is a former assistant chief counsel at the Department of Homeland Security, Immigration and Customs Enforcement.

Kevin will lead an in-depth discussion on how to navigate today's immigration system and the steps you need to take to secure various types of employment-based visas, including:

Short-term visits:

- TN, for citizens of Canada or Mexico to work in the United States in certain activities
- B1 (in lieu of H-1B), for certain short-term work projects or meetings
- H-2, for one-time, seasonal or peak-load foreign hiring

Mid-term assignments:

- H-1B, for certain foreign professionals in "specialty occupations"

E-1 and E-2, for certain workers involved in international trade or investment
- L1, for foreign workers employed by companies abroad that are related to U.S. employers
- O, for workers with special abilities in science, arts, education, business or athletics

Long-term:

- EB-1, EB-2, EB-3, for certain foreign workers with extraordinary skills or advanced degrees
- EB-5, for certain entrepreneurs and their families

Plus, you'll have the opportunity to ask attorney Kevin Lashus your specific questions about employment-visa issues and the changes occurring at the federal level.

Each year, thousands of employment-based immigrant visas are made available to qualified applicants. Many industries – including finance, health care and construction – already take full advantage of these rules. It's only a matter of time before all industries see the benefit. Don't fall behind.

On August 2, discover how your organization can take maximum benefit of U.S. work visa rules to hire the best and brightest from around the world.

Sincerely,

Pat DiDomenico Signature

Pat DiDomenico, Editorial Director
HR Specialist

P.S. Early Registration Bonus. The first 50 people to register for *Employment-Based Visas* will receive our special report, *I-9 Forms: A Guide to Employment Verification*, which explains the legally safe steps to complete an I-9, plus tips on document retention, the E-Verify program and answers to frequently asked immigration-law questions.

P.P.S. Extra Added Bonus. You'll also receive one month of **Premium Plus Online** – our comprehensive electronic information service – at no cost. **Premium Plus Online** features more than 10,000 HR articles, online compliance self-audits, over 100 forms and checklists, plus Ask the Attorney (responses to your employment law questions). So that you continue to benefit from **Premium Plus**, we'll continue your access automatically per

quarter, unless you tell us "no, thanks" – your choice.

P.P.P.S. Our customer assurance pledge to you: If *Employment-Based Visas* fails to meet your needs, we will instantly refund your tuition. Your course materials, website access and registration bonus are all yours to keep. No hassles, no questions asked.

Register Now

calendar

Pricing Options:

Access Every Business Management Daily webinar for one price.

Webinar: $197
CD Recording & Download: $197
Webinar, CD Recording & Download: $297

Since this is a webinar, you and your entire staff can attend in the comfort of your office or conference room for one price. You may include as many people as you wish while listening on a single phone line or computer. Contact us for **multi-site discounts**.

About Your Speaker:

Kevin Lashus

Kevin Lashus is a Partner in the Austin, Texas, office of FisherBroyles, LLP. He focuses his practice on corporate employment verification compliance and inbound business immigration. Mr. Lashus assists clients in developing employment authorization and immigration compliance systems – including full-scale or localized IMAGE and E-Verify implementation protocols. Kevin previously served as assistant chief counsel at the U.S. Department of Homeland Security, Immigration and Customs Enforcement, where he advised special agents on immigration prosecutions and worksite enforcement actions. He is board certified in Immigration and Nationality Law by the Texas Board of Legal Specialization.

Early Registration Bonus:

The first 50 people to register for *Employment-Based Visas* will receive our new special report, *I-9 Forms: A Guide to Employment Verification*. The report explains the legally safe steps to complete an I-9, plus tips on document

retention, the E-Verify program and frequently asked questions about the I-9 process.

Extra Added Bonus:

You'll also receive one month of members-only access to **Premium Plus Online** – our comprehensive electronic information service at TheHRSpecialist.com. **Premium Plus Online** features online compliance self-audits, over 100 forms and checklists, plus Ask the Attorney (responses to your employment law questions). So that you continue to benefit from **Premium Plus**, we'll continue your access automatically for $99 per quarter, unless you tell us "no, thanks" – your choice.

Credit Hours:

The use of this seal confirms that this activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.

Business Management Daily is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP.

Register Now

This event is sponsored by: Business Management Daily
7600A Leesburg Pike, West Building, Suite 300 • Falls Church, VA 22043-2004
If you no longer wish to receive these select offers please click here.

If at any time you would like to change your preferences for the BusinessWatch Network℠ simply click here for email address mayor@houstontx.gov, or send a letter requesting opt-off to: The BusinessWatch Network℠, Privacy Mailbox 1321, Marblehead, MA 01945

The BusinessWatch Network℠ supports the DMA Privacy Promise and Guidelines for Ethical Business Practice.
We are committed to the proper use of email and to protecting consumers from.

DMA Member Logo